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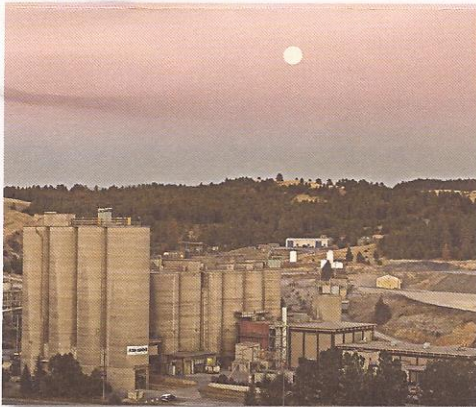
NEIGHBORS

A SERVICE OF ASH GROVE CEMENT COMPANY – MONTANA CITY PLANT | SUMMER 2013

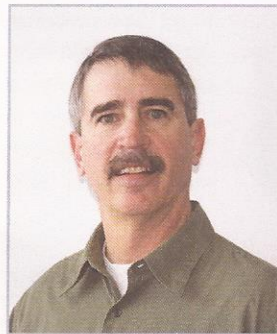
AGEM PROCESS SUCCEEDS

Ash Grove's five-year energy management program completed in 2012 to improve efficiency, reduce emissions and actively seek ways to enhance the sustainability of our operations exceeded the goal of reaching \$20 million in savings across all plants and terminals. Every employee played a big part in this success.

Look for the Ash Grove energy management program for 2013 and beyond involving all clinker manufacturing plants and terminals to be reported on in the fall of this year. ■



A NOTE FROM DICK JOHNSON, PLANT MANAGER



Dick Johnson, plant manager

It was a great day to receive the 2012 L.T. Sunderland Safety Excellence Award at a February ceremony especially as it was given for the same year we marked a full 12 years without a Lost Time Injury.

It is an honor and a testimony to the plant-wide focus that has helped safety become part of the work culture here. This is an area where we have to prove ourselves every single day. It is always, how safe are we today? How safe will we be tomorrow? This kind of vigilance requires accountability on every employee's part, for their own safe and healthy behavior, and to help others with theirs. I am grateful for the hard work and dedication of everyone here that has brought us this far and will carry us forward.

In this newsletter you will learn about our tuition reimbursement program that helped bring a new safety manager to us and how another company initiative, the Chemist Development Program, brought us our new chief chemist.

We have some fun asking you about your waste management before we tell you about ours – yes, we train on things we do, or do not, throw away. And, we're excited to share the great outcome of our employee's most recent United Way campaign.

These stories are just a glimpse of the fine people and their good work underway here at the plant or in our community. I am proud to share them with you. ■

"I am grateful for the hard work and dedication of everyone here that has brought us this far and will carry us forward."

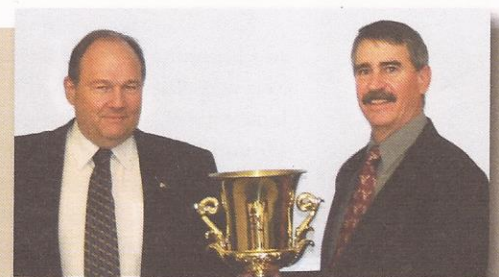
MONTANA CITY ACHIEVES SAFETY TRIFECTA

Ash Grove Cement Montana City marked 12 years without a Lost Time Injury. This means that no employee has had an injury in the carrying out of his or her duties and as a result was not able to work for a full shift or more on the day following when the injury happened – for 12 years.

Such a stretch of time without a Lost Time Injury is a remarkable accomplishment. It requires every individual to have a constant safety focus, looking after themselves and their coworkers. Someone can easily lose focus and that can lead to an injury.

"I am extremely proud of the way the workers in this plant have continuously utilized safe work practices in the effort to prevent accidents," said Dick Johnson, plant manager. "The 12 years is a long time but it is what lies ahead that continues to be important."

The plant also was recognized with the 2012 L.T. Sunderland Safety Excellence Award and, for the second year in a row, the plant has earned the gold level – the highest attainable – of the 2012 Ash Grove Safety Leadership Award. Plant level health and safety plans, constant training, recognition



From left: Mike Hrizuk, senior vice president of manufacturing congratulates Dick Johnson, Montana City, Mont., plant manager on receiving the 2012 L.T. Sunderland Safety Excellence Award.

programs and more all are driving toward a safe work environment that enables employees to go home every day and enjoy their families and lives. ■